

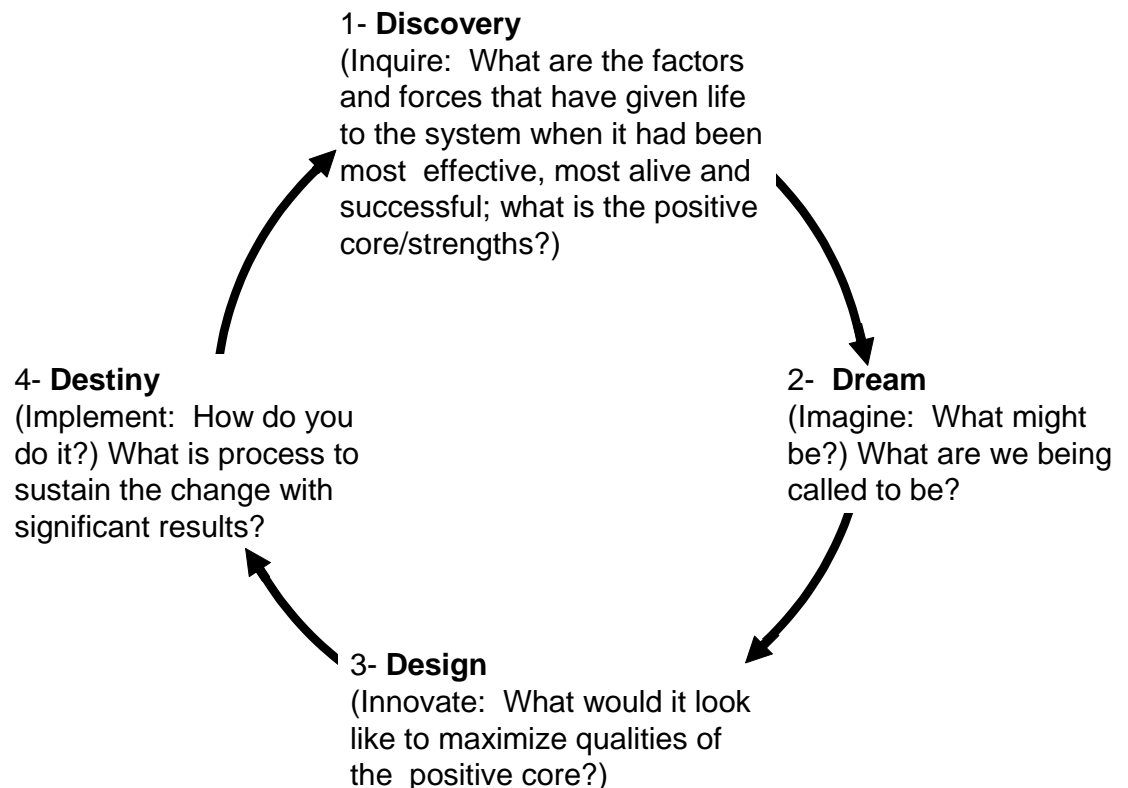
**College of Education and Health Professions
University of Arkansas, Fayetteville, AR
Futures Planning using Appreciative Inquiry**

**Appreciative Inquiry
Simplified Version with sample questions**

Four-Phase Approach

Definition

(Affirmative Topic Choice: What does the organization want more of?)



David L. Cooperrider and Diana Whitney, "A Positive Revolution in Change: Appreciative Inquiry," Corporation for Positive Change, 1999, p. 7–13.

**Mary Jo Greil, President of the Carson Greil Group, LLC
6555 Quince Road, Suite 525
Memphis, TN 38119
901-759-3084 or mj@carsongreil.com**