

**Human Resource and Workforce Development Program Overview and Options List, Catalog Year 2015-16**  
**University of Arkansas, Fayetteville • College of Education and Health Professions • Bachelor of Science in Education Degree**

<b>Enter as a Pre-HRWD major until eligibility criteria are met:</b>
U Core, Pre-Core <i>ENGL +MATH</i> , 2.5 GPA, ≥ 3 yrs' work history
<b>University Core Requirements (35cr)</b>
<input type="checkbox"/> <input type="checkbox"/> <b>AR Minimum Core English Composition (6cr)</b> ENGL 1013 Composition I and ENGL 1023 Composition II
<input type="checkbox"/> <b>AR Minimum Core US History/Government (3cr)</b> HIST 2003/2013 US History, or PLSC 2003 US Gov't
<input type="checkbox"/> <b>AR Minimum Core Psychology (3cr)</b> PSYC 2003 General Psychology (ACTS = PSYC 1103)
<input type="checkbox"/> <b>AR Minimum Core Math (3cr)</b> ACTS = MATH 1103 MATH 1203 or 1204 College Algebra
<input type="checkbox"/> <input type="checkbox"/> <b>AR Minimum Core Lab Sciences (8cr)</b> See Page 2 for options
<input type="checkbox"/> <input type="checkbox"/> <b>AR Minimum Core Social Sciences (6cr)</b> See Page 2 for options
<input type="checkbox"/> <b>AR Minimum Core Fine Arts (3cr)</b> See Page 2 for options
<input type="checkbox"/> <b>AR Minimum Core Humanities (3cr)</b> See Page 2 for options
<b>HRWD Pre-Core Requirements (21cr)</b>
<input type="checkbox"/> <b>ENGL 3053 Technical Report Writing (3cr)</b> or <b>JOUR 1033</b> ACTS = ENGL 2023, required to enter the full HRWD major
<input type="checkbox"/> <b>MATH 2183 Mathematical Reasoning (3cr)</b> or other options; ACTS = MATH 1003, required to enter the full HRWD major
<input type="checkbox"/> <b>COMM 1313 Public Speaking (3cr)</b> ACTS = SPCH 1003 or equivalent course
<input type="checkbox"/> <input type="checkbox"/> <b>Economics (6cr)</b> Any two of the below or their equivalents: ECON 2013 Macro / 2023 Micro / 2143 Basic Principles
<input type="checkbox"/> <b>Elective(s) (6cr)</b>

<b>HRWD Technical Requirement Options (19cr)</b>
No Technical credit older than 7 years from HRWDBS eligibility:
<input type="radio"/> Electives from sanctioned course options list (see Page 3)
<input type="radio"/> Credit by approved NOCTI assessments or CLEP exams
<input type="radio"/> HRWD 440V HRD Practicum/Internship (1 - 6 hours)
<input type="radio"/> HRWD 450 Experiential Learning: credit awarded for • Certain professional certifications • ACE-reviewed training
<b>HRWD Core Requirements: Three 15-credit pillars (45cr)</b>
<input type="checkbox"/> <b>HRWD 3113<sup>1</sup> Foundations of HRD</b> ( <i>open to any major</i> )
<input type="checkbox"/> HRWD 3123 Career Development
<input type="checkbox"/> HRWD 4113 Generational Dynamics in the Workplace
<input type="checkbox"/> HRWD 4123 Strategic HRD
<input type="checkbox"/> HRWD 4133 International HRD and Cultural Differentiation
<input type="checkbox"/> <b>HRWD 3213<sup>2</sup> Organization Development</b> ( <i>open to any major</i> )
<input type="checkbox"/> HRWD 3223 Managing HRD Programs
<input type="checkbox"/> HRWD 4213 Workplace Diversity and HRD
<input type="checkbox"/> HRWD 4223 Professional & Leadership Development
<input type="checkbox"/> HRWD 4233 HRD Legal & Ethical Issues
<input type="checkbox"/> <b>HRWD 3313<sup>2</sup> Training &amp; Development</b> ( <i>open to any major</i> )
<input type="checkbox"/> HRWD 3323 Designing & Developing HRD Programs
<input type="checkbox"/> HRWD 4313 HRD Program & Product Evaluation
<input type="checkbox"/> HRWD 4323 Instructional Technology & Design
<input type="checkbox"/> HRWD 4333 HRD Capstone ( <i>must be taken in last semester</i> )
<sup>1</sup> Prerequisite for this pillar. <sup>2</sup> This + 3113 prerequisite for this pillar
<b>Total Requirements for Degree Completion: 120cr</b>
Legend: <input type="checkbox"/> = Required; <input checked="" type="checkbox"/> = Satisfied; <input type="radio"/> = Option; ≥ = At least

## Catalog Year 2014-15 Human Resource & Workforce Development (HRWD) B.S.E.

### University Core and HRWD Pre-Core Requirements & Options (use the links below to find equivalents)

University Core Requirement Options	Hrs	University Core / HRWD Pre-Core Options	Hrs
<b>English Composition:</b> <u>both</u> of the following: ENGL 1013 Composition I ENGL 1023 Composition II	6	<b>Lab Science</b> Any two courses plus their labs: ANTH 1013+1011L Biological Anthropology ASTR 2003+2001L Survey of the Universe, BIOL/ENSC 1003+1001L Environmental Sci+Lab BIOL 1543+1541L Principles of Biology, BIOL 1603+1601L Principles of Zoology, BIOL 1613+1611L Plant Biology, BIOL199TT or 299TT AR Min Core transfer equiv BIOL 2213+2211L Human Physiology, BIOL 2443+2441L Human Anatomy CHEM 1053+1051L Chemistry in Modern World, CHEM 1073+1071L Fundamentals of Chemistry, CHEM 1103/13/23+1101L/21L Univ Chemistry I/II ENTO 1023+1021L Insects, Science & Society GEOL/GEOS 1113+1111L General Geology, GEOL/GEOS 1133+1131L Environmental Geology, GEOL 199TT or 299TT AR Min Core transfer equiv PHSC199TT or 299TT AR Min Core transfer equiv PHYS 1023+1021L Physics and Human Affairs, PHYS 1034/44/54, Phys for ELED/Architects I/II, PHYS 2013 or 33+2011 or 31L College Physics I/II PHYS 2054 or 2074 University Physics I or II	8
<b>U.S. History or Government</b> - one of the following: HIST 2003 Hist. of Amer. People to 1877 HIST 2013 Hist. of Amer. People 1877 to Present PLSC 2003 American National Government	3	<b>Fine Arts</b> - one of the following: ARCH 1003 Architecture Lecture ARHS 1003 Art Lecture or ARTS 199TT COMM 1003 Film Lecture DANC 1003 Basic Art of Movement & Dance ENGL 2023 Creative Writing LARC 1003 Landscape Architecture MLIT 1003 Music Lecture or 1013 for Music majors THTR 1003 Theater or 1013 Musical Theatre Apprecn	3
<b>Psychology:</b> HRWD University Core requirement PSYC 2003, General Psychology	3	<b>Technical Writing:</b> (ACTS = ENGL 2023) ENGL 3053 Technical & Report Writing JOUR 1033 Fundamentals of Journalism	3
<b>Mathematics:</b> HRWD University Core requirement MATH 1203 or 1204, College Algebra (or higher)	3	<b>Mathematical Reasoning:</b> (ACTS Equivalent, if any) STAT 2303 (MATH 2103) Principles of Statistics MATH 2053 Finite Mathematics MATH 1313 Quantitative Reasoning MATH 2183 (1003) Math Reasoning in Quantiv World	3
<b>Social Science</b> any two subject areas AGEC 1103, Intro to Agri Economics AGEC 2103 Principles of Agri Economics ANTH 1023 Intro to Cultural Anthropology COMM 1023 Communication in a Diverse World ECON 2013 Principles of Macroeconomics ECON 2023 Principles of Microeconomics ECON 2143 Basic Economics: Theory & Practice GEOS 1123 Human Geography GEOS 2003 World Regional Geography HESC 1403 Life Span Development HESC 2413 Family Relations HIST 1113 World Civilization I HIST 1123 World Civilization II HIST 2003 History of Amer. People to 1877 HIST 2013 History of Amer. People 1877 to Present HUMN 1114 Roots of Culture to 500C.E. HUMN 2114 Birth of Modern Culture 1600-1900 PLSC 2003 American National Government PLSC 2013 Intro to Comparative Politics PLSC 2203 State & Local Gov RESM 2853 Leisure and Society RSOC 2603 Rural Sociology SOC 2013 General Sociology SOC 2033 Social Problems	6	<b>Economics:</b> any two of the following (or equivalents) ECON 2013 Principles of Macroeconomics ECON 2023 Principles of Microeconomics ECON 2143 Basic Economics: Theory & Practice	6
<b>Humanities</b> - one of the following: Any foreign language course numbered ≥ 2003 AAST 2023 African American Experience ARCH 1013 Diversity & Design COMM 1233 Media, Community, & Citizenship ENGL 1213 Intro to Literature GNST 2003 Intro to Gender Studies MUSY 2003 Music in World Cultures PHIL 2003/2103/2203 Intro Philosophy/Ethics/Logic PHIL 3103 Ethics and the Professions WLIT 1113 or 1123 World Lit I or II	3	<b>Public Speaking:</b> (ACTS = SPCH 1003) COMM 1313, Public Speaking	3
		<b>Electives</b> as needed to sum 21 hours of Pre-HRWD Core; any undergraduate non-remedial, non-technical course	6

For past transfer equivalents from many U.S. institutions, see <https://waprd.uark.edu/web-apps/regr/courseequiv/Main>

For current transfer equivalents from Arkansas institutions, see <http://acts.adhe.edu/studenttransfer.aspx>

For official information, see the on line U of A Catalog of Studies at <http://catalog.uark.edu/undergraduatecatalog>

U of A Self-Paced Study online courses (no U of A admission required): <http://online.uark.edu/self-paced>

CLEP options: <http://catalog.uark.edu/undergraduatecatalog/academicregulations/advancedstandingprograms/#cleptext>

## **Catalog Year 2014-15 Human Resource & Workforce Development (HRWD) Major HRWD Technical Requirement Options**

Guidelines for advisor-approved transferable college-level credit appropriate for HRWD Technical Requirements:

- Completed not more than seven years before promotion to the degree-level HRWD major
- Related to one of the HRWD areas, including psychology, organizational behavior, adult education, occupational counseling, skill testing and evaluation, program design and evaluation, consulting practice, organizational development, training, management, development, customer service, or total quality management; includes, but is not limited to, the sanctioned list below.
- Sanctioned by HRWD faculty; unsanctioned courses submitted by students to the advisor must be approved by the HRWD faculty. The following are the currently sanctioned courses:

- |  |   |
|--|---|
| <input type="radio"/> ACCT (any course)                    | <input type="radio"/> MGMT (any course)                       |
| <input type="radio"/> ANTH1023 Cultural Anthropology       | <input type="radio"/> MKTT (any course)                       |
| <input type="radio"/> BLAW (any course)                    | <input type="radio"/> PBHL1203 Drug Abuse Prevention          |
| <input type="radio"/> CIED 1003 Technology in Education    | <input type="radio"/> PBHL2101B Assertiveness Training        |
| <input type="radio"/> CIED 4433 The Moral Mind in Action   | <input type="radio"/> PBHL2101D Stress Management             |
| <input type="radio"/> COMM1023 Comm in a Diverse World     | <input type="radio"/> PLSC 2003 American National Gov.        |
| <input type="radio"/> COMM2303 Advanced Public Speaking    | <input type="radio"/> PLSC3103 Public Administration          |
| <input type="radio"/> COMM2323 Interpersonal Communication | <input type="radio"/> PLSC3243 The Judicial Process           |
| <input type="radio"/> COMM2343 Small-Group Communication   | <input type="radio"/> PLSC3803 International Organization     |
| <input type="radio"/> COMM2613 Nonverbal Communication     | <input type="radio"/> PLSC/SOCI 4053 Political Sociology      |
| <input type="radio"/> COMM3353 Argumentation: Reason       | <input type="radio"/> PHIL 1003 Critical Reasoning            |
| <input type="radio"/> COMM3373 Leadership Communication    | <input type="radio"/> PHIL2003 Introduction                   |
| <input type="radio"/> COMM3383 Persuasion                  | <input type="radio"/> PHIL2103 Intro to Ethics                |
| <input type="radio"/> COMM3703 Organizational Comm         | <input type="radio"/> PHIL3103 Ethics and the Professions     |
| <input type="radio"/> COMM4323 Communication and Conflict  | <input type="radio"/> PSYC (any course)                       |
| <input type="radio"/> COMM4333 Communication and Gender    | <input type="radio"/> SCMT (any course)                       |
| <input type="radio"/> COMM4343 Intercultural Communication | <input type="radio"/> SOCI2013 General Sociology              |
| <input type="radio"/> ECON (any course)                    | <input type="radio"/> SOCI 2033 Social Problems               |
| <input type="radio"/> EXED (any course)                    | <input type="radio"/> SOCI3223 Social Psychology              |
| <input type="radio"/> FINN (any course)                    | <input type="radio"/> SOCI3303 Social & Data Analysis         |
| <input type="radio"/> FLAN (any course)                    | <input type="radio"/> SOCI 3193 Race, Class, & Gender in U.S. |
| <input type="radio"/> GEOG1123 Human Geography             | <input type="radio"/> SOCI4063 Organizations in Society       |
| <input type="radio"/> HESC1403 Life Span Development       | <input type="radio"/> STAT (any course)                       |
| <input type="radio"/> ISYS (any course)                    | <input type="radio"/> SUST (any course)                       |
| <input type="radio"/> MATH (any course)                    | <input type="radio"/> WCOB (any course except 3043)           |

Credit by National Occupational Competency Testing Institute (NOCTI) examination (up to nine hours):

- Administrative Assisting #4101
- Business Information Processing #4013
- Education & Training #1025

As of 7/22/2015.

Contact us at 479-575-4690, hrwd@uark.edu, or 106 Graduate Education Bldg, Fayetteville, AR 72701.