

College of Education and Health Professions
2022-2023 B.S.E. in Human Resource and Workforce Development
Program of Study - 120 hours



Fine Arts Core (3 hours) choose one:

- _____ ARCH 1003 Architecture Lecture
- _____ ARHS 1003 Art Lecture
- _____ COMM 1003 Film Lecture
- _____ DANC 1003 Movement and Dance
- _____ ENGL 2023 Creative Writing I
- _____ LARC 1003 American Landscape
- _____ **MLIT 1003 Experiencing Music**
- _____ MLIT 1013 Music and Society
- _____ **MLIT 1333 Popular Music**
- _____ **THTR 1003 Theatre Lecture**
- _____ THTR 1013 Musical Theatre

English Core (6 hours):

- _____ ENGL 1013 Composition I
- _____ ENGL 1023 Composition II

Math Core (3 hours):

- _____ MATH 1203 College Algebra or Higher (check pre-requisites)

AND/OR

Additional Math Requirement (3 hours):

- _____ MATH 2183 Math. Reasoning
- _____ **MATH 2053 Finite Mathematics**
- _____ **STAT 2303 Prin. Of Statistics**
- _____ MATH 1313 Qual. Reasoning

U.S. History /Govt. Core (3 hours)

choose one:

- _____ HIST 2003 U.S. History to 1877
- _____ HIST 2013 U.S. History since 1877
- _____ **PLSC 2003 American National Government**

General Electives (37 hours):

(Faculty recommend ACCT, BLAW, COMM, ECON, FINN, FREN, GERM, ISYS, MATH, MGMT, MKTG, PBHL, PLSC, PHIL, PSYC, SOCI, SPAN, STAT, SUST, WCOB, CIED 1003 and 4433, GEOS 1123, and HDFS 1403.)

Only 19 hours of credit earned by examination, work experience, or certificates will be counted.

Science Core (8 hours) choose two:

- _____ ANTH 1013/1011L Intro Bio. Anthropology
- _____ ASTR 2003/2001L Survey of the Universe
- _____ BIOL 1543/1541L Principles of Biology
- _____ BIOL 1603/1601L Principles of Zoology
- _____ BIOL 1613/1611L Plant Biology
- _____ BIOL 2213/2211L Human Physiology
- _____ BIOL 2443/2441L Human Anatomy
- _____ CHEM 1053/1051L Chem in the Modern World
- _____ **CHEM 1073/1071L Fund. of Chemistry**
- _____ CHEM 1103/1101L University Chemistry I
- _____ CHEM 1123/1121L University Chemistry II
- _____ CHEM 1113/1101L Univ. Chem for Engineers I
- _____ CHEM 1133/1131L Univ. Chem for Engineers II
- _____ CHEM 1213/1211L Chemistry for Majors I
- _____ CHEM 1223/1221L Chemistry for Majors II
- _____ ENSC 1003/1001L Environmental Science
- _____ ENTO 1023/1021L Insects, Science, and Society
- _____ **GEOS 1113/1111L General Geology**
- _____ GEOS 1133/1131L Earth Science
- _____ **PHYS 1023/1021L Physics and Human Affairs**
- _____ PHYS 1034 Physics for Elementary Ed Majors
- _____ PHYS 1044 Physics for Architects I
- _____ PHYS 1054 Physics for Architects II
- _____ PHYS 2013/2011L College Physics I
- _____ PHYS 2033/2031L College Physics II
- _____ PHYS 2054 University Physics I
- _____ PHYS 2074 University Physics II

HRWD Courses (45 Hours):

Career Development Pillar

- _____ HRWD 3113 Foundation of HR Development
- _____ HRWD 3123 Career Development
- _____ HRWD 3133 Writing for HRWD Professionals
- _____ HRWD 4123 Strategic HR Development*
- _____ HRWD 4133 Int. HRD & Cultural Diff.**

Organization Development Pillar

- _____ HRWD 3213 Organization Development
- _____ HRWD 3223 Managing HRD Programs*
- _____ HRWD 4213 Workplace Diversity and HRD**
- _____ HRWD 4223 Prof. and Leadership Dev.*
- _____ HRWD 4233 HRD Legal and Ethical Issues*

Training and Development Pillar

- _____ HRWD 3313 Training and Development
- _____ HRWD 3323 Design. and Dev. HR Dev. Prog.* (Pre-Requisites: HRWD 3113 and 3313)
- _____ HRWD 3333 Comm. In HR and Work. Dev.
- _____ HRWD 4313 HRD Program and Product Eval.**
- _____ HRWD 4333 HRD Capstone** (Pre-Requisites: HRWD 3113, 3213, 3313)

_____ 3 years of full-time work experience verified

* Junior Standing (60-89 completed hours) Required

** Senior Standing (90+ completed hours) Required

Social Sciences Core (9 hours):

- _____ ECON 2013 Macroeconomics &
- _____ ECON 2023 Microeconomics **OR**
- _____ ECON 2143 Basic Economics

And finish requirement with (3-6 hours):

- _____ AGECE 1103 Agricultural Microeconomics
- _____ AGECE 2103 Agricultural Macroeconomics
- _____ ANTH 1023 Cultural Anthropology
- _____ **COMM 1023 Comm. in a Diverse World**
- _____ **GEOS 1123 Human Geography**
- _____ **GEOS 2003 World Regional Geog.**
- _____ **HDFS 1403 Life Span Development**
- _____ HDFS 2413 Family Relations
- _____ HDFS 2603 Rural Sociology
- _____ **HIST 1113 World Civilization I**
- _____ HIST 1123 World Civilization II
- _____ HIST 2003 U.S History to 1877
- _____ HIST 2013 U.S. History since 1877
- _____ HUMN 1114H Roots of Culture to 500 C.E.
- _____ HUMN 2114H Birth of Modern Culture
- _____ **PLSC 2003 American National Govt.**
- _____ **PLSC 2013 Comparative Politics**
- _____ **PLSC 2203 State and Local Govt.**
- _____ **PSYC 2003 General Psychology**
- _____ RESM 2853 Leisure and Society
- _____ **SOCI 2013 General Sociology**
- _____ **SOCI 2033 Social Problems**

Humanities Core (3 hours) choose one:

- _____ Any Inter I Foreign Language (2003)
- _____ **AAST 2023 The African American Experience**
- _____ ARCH 1013 Diversity and Design
- _____ CLST 1003 Intro to Classical Studies: Greece
- _____ **CLST 1013 Intro to Classical Studies: Rome**
- _____ COMM 1233 Media, Community & Citizenship
- _____ ENGL 1213 Intro to Literature
- _____ GNST 2003 Intro to Gender Studies
- _____ HUMN 1124H Equilibrium of Cultures
- _____ HUMN 2124H 20th Century Global Culture
- _____ MUSY 2003 Music in World Cultures
- _____ **PHIL 2003 Intro to Philosophy**
- _____ **PHIL 2103 Intro to Ethics**
- _____ PHIL 2203 Logic
- _____ PHIL 3103 Ethics and the Professions
- _____ **WLIT 1113 World Lit I**
- _____ **WLIT 1123 World Lit II**

Total of 120 hours required for graduation.

Students must have 30 hours of 3000/4000 level courses from the U of A to meet graduation requirement.

Bolded courses usually offered 100% online.